

WHEELABRATOR

PARADE

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COVER STORY ON PAGE 13



No Man is an Island

Wheelabrator daily meets a challenge in the industrial complex to gain its share of the markets. Many firms compete for the capital outlays that industry offers to modernize and up-date operations. The ones who usually score more effectively are those firms who can offer the most complete service.

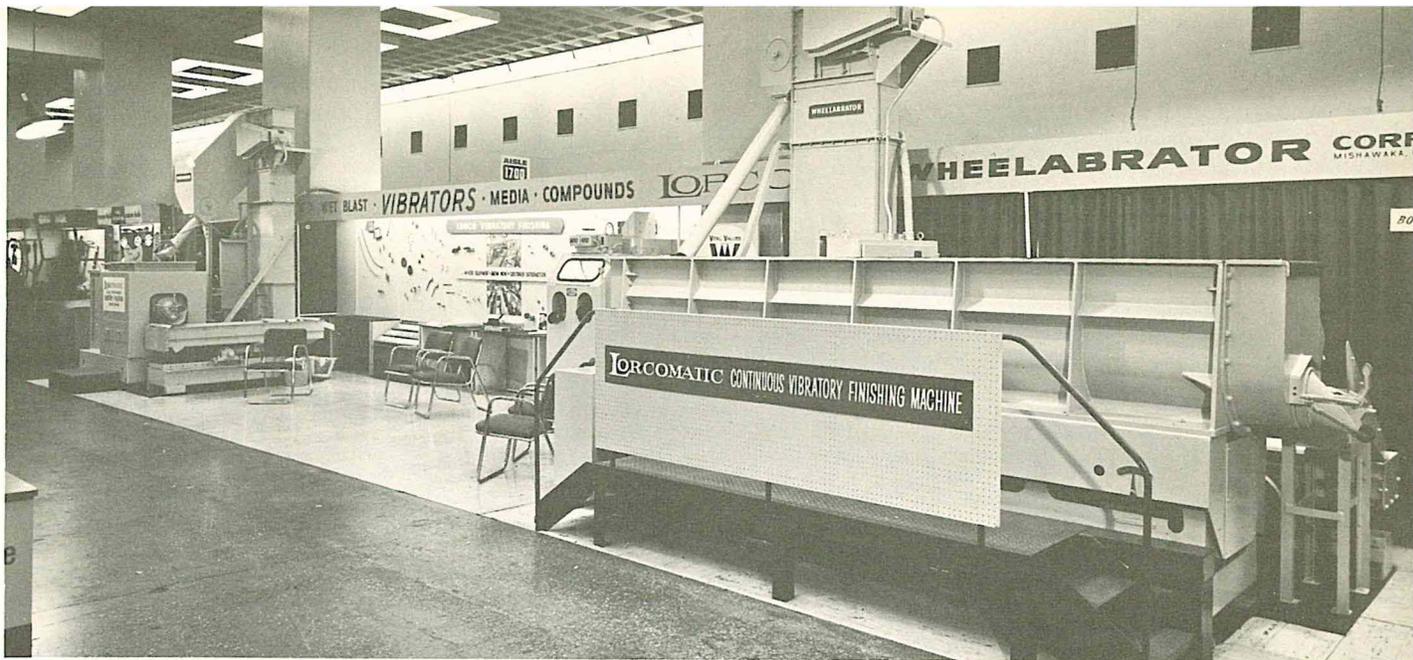
To provide a more complete line of metal cleaning and finishing equipment, we purchased Lord Chemical two years ago, and earlier this year moved manufacturing and sales to Mishawaka. The LORCO Division now allows us to present a fuller and broader array of metalworking equipment to industry, adding further lustre to the Wheelabrator name.

W. W. Criswell Co., too, plays an important role in our efforts to diversify and grow. Supplying a variety of cloth and bags for our dust collectors, Criswell also supplies other industrial firms with cloth requirements. Expansion facilities at Criswell were recently completed, nearly doubling the available work space.

Acquisitions are the lifeline of a Company's potential. We are not through expanding, nor have we reached our potential. By reinforcing our total line with strong products, we can grow and reach our potential. This means much to all employees — Security — Increased Profit-Sharing — Better all-around conditions.

No man is an island. Nor can a Company isolate itself from evolution and change. Wheelabrator will take the initiative for profitable growth.

J. F. Conaughton
President



LORCO'S New Line Receives Wide Acceptance

Definite signs of success marked the presentation of the LORCO Division's new line of vibratory finishing equipment at the Metals Show in New York last month.

Response to the End Discharge Vibrator and the Lorcomatic Continuous machine heartened LORCO Sales Manager Gordon Medlock. Coupled with the pre-show response to these latest innovations in the precision finishing field, more sales appear imminent. Prior to the formal showing at New York, a dozen End Discharge machines, and one Continuous were sold.

Ready to Market

To take advantage of this response, LORCO Specialists and Engineers along with Wheelabrator sales personnel are prepared. All have participated in a series of sales and training seminars aimed at marketing the new line.

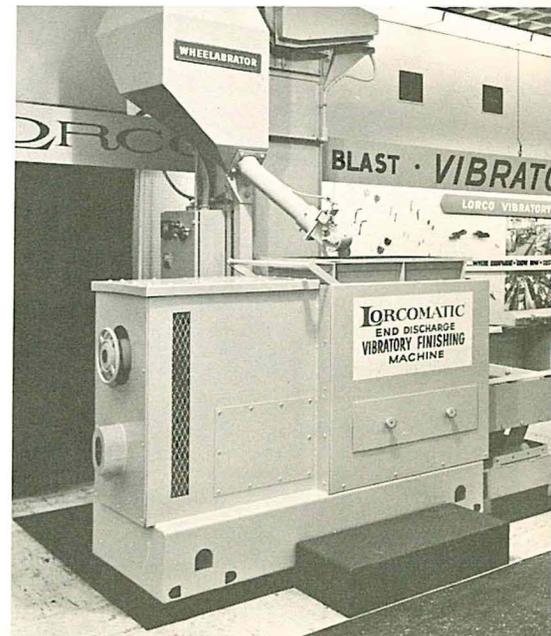
The general consensus points to an all-out selling effort for the remainder of the year, continuing into 1963. Sales personnel feel the new end discharge feature on the new line gives them a competitive edge in promoting the equipment.

Armed with the new LORCO Sales Manual and other promotional material, each region will also receive the necessary back up from home office personnel and LORCO Regional Engineers.

New Features Added

Another aspect of the LORCO line is the addition of handling systems which add further impetus to sales. Three major firms have already purchased the Lorcomatic-type vibrator, including the parts separation and media recycling system.

Other innovations and additions to the LORCO equipment are being worked on by our Research and Development Department. All of which lends an aura of brightness to the short and long range outlook for the LORCO Division.



**FOUNDRY OPERATION INCLUDES
POURING OF HIGH QUALITY
LINERS AND PARTS**

LONG-LYFE[®]

Castings Come to Life

The bulwark of the Wheelabrator blast machines are the *Long-Lyfe* Parts.

These control cages, impellers, liners, and blades are exposed to the most rigorous of work conditions, and yet provide exceptional results to the equipment user.

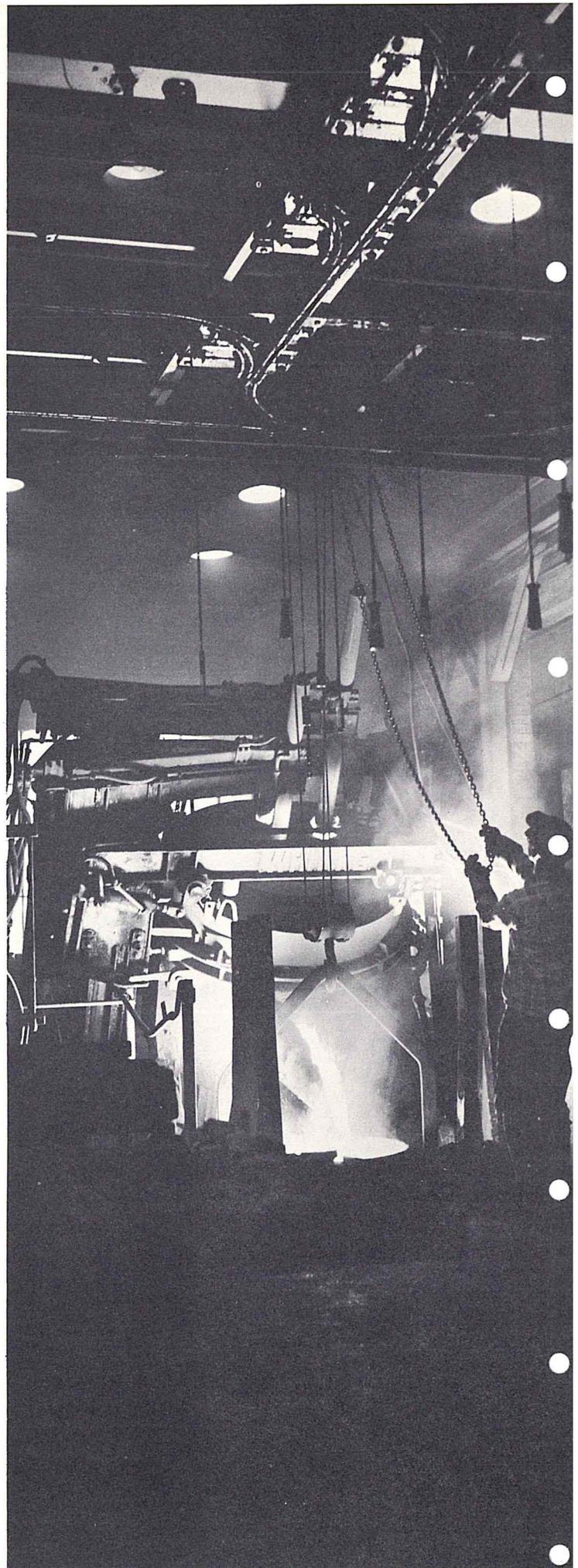
Metallurgical requirements are so strict that we produce all of our *Long-Lyfe* line in the Wheelabrator Foundry.

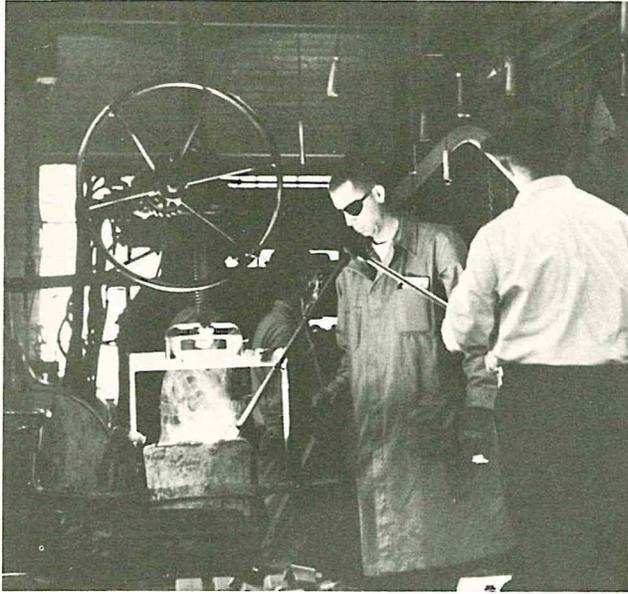
Quality Work Stressed

Guided by Al Blaskie, Foundry Superintendent, quality control is stressed to insure optimum production. From the making of the cores to the painting of the castings, test after test is made with quality in mind.

A step-by-step process of the Foundry operation shows the painstaking care that is exercised. After the cores and molds are produced, a variety of metals are poured into these molds to form a casting. Each "heat" poured is checked thoroughly to meet metallurgical requirements. Four or five "heats" are poured daily.

POURING the "heat" in the Foundry
for the high quality Liners and Parts.





Quality testing of the Wheelabrator alloy is an almost constant job. Here, Foreman Bill Hass checks the metal for proper consistency.

A single pouring, or "heat" can produce more than 65 sets of *Long-Lyfe* blades, or a given number of liners, flights, impellers, cages, or other *Long-Lyfe* Parts.

Before each casting is sent to be painted or to the stockroom, it is measured for hardness, and given a Rockwell reading. This precise grading system further insures that our *Long-Lyfe* inventory is of the highest quality.

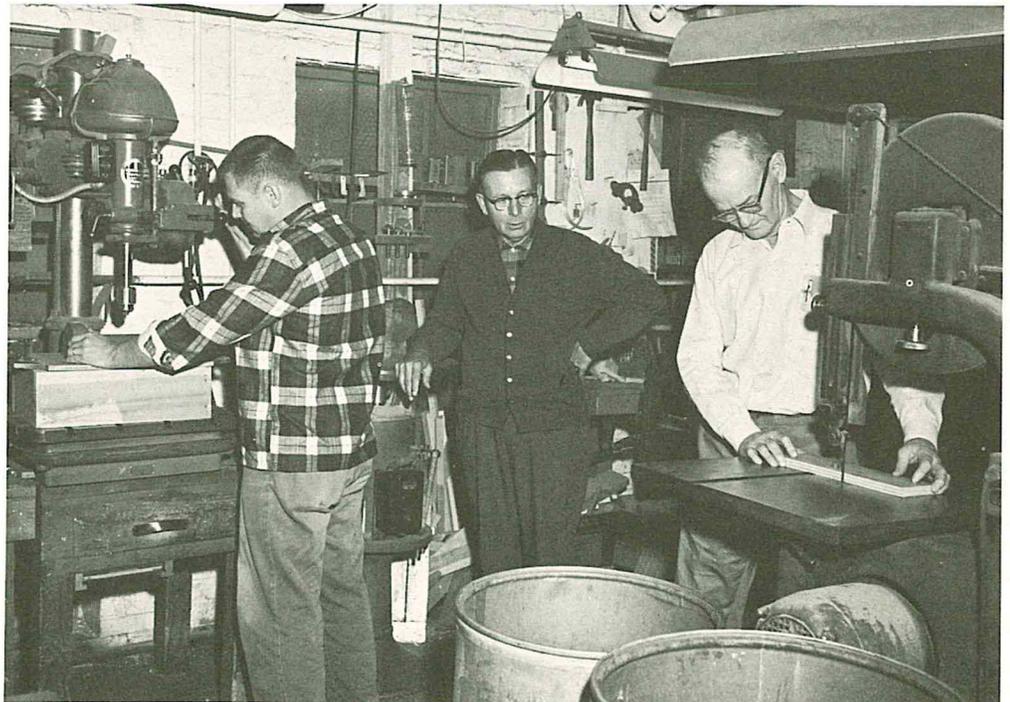
Foremen Control Quality

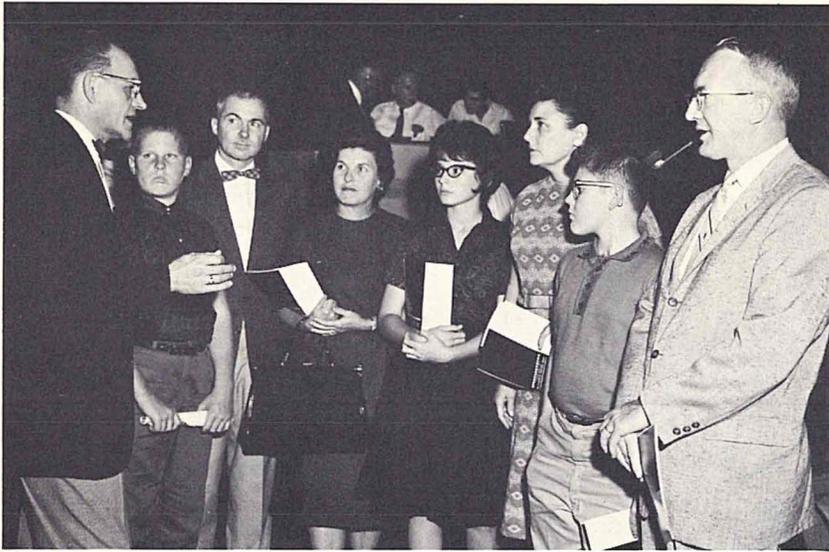
Assisting Blaskie in the smooth-running of the Foundry are Walt Ostrowski, General Foreman; Jim Hass, Foreman, and Arden McFarland, Night Foreman. They are responsible for the various quality control checks.

A little publicized facet of the Foundry is the Pattern Shop, situated on the second floor over the Demonstration Laboratory. Here, wood patterns for most of the Foundry operations are constructed. Here, too, gray iron and steel foundry patterns are made for outside foundries. The two-man shop also repairs patterns for us and for other foundries.

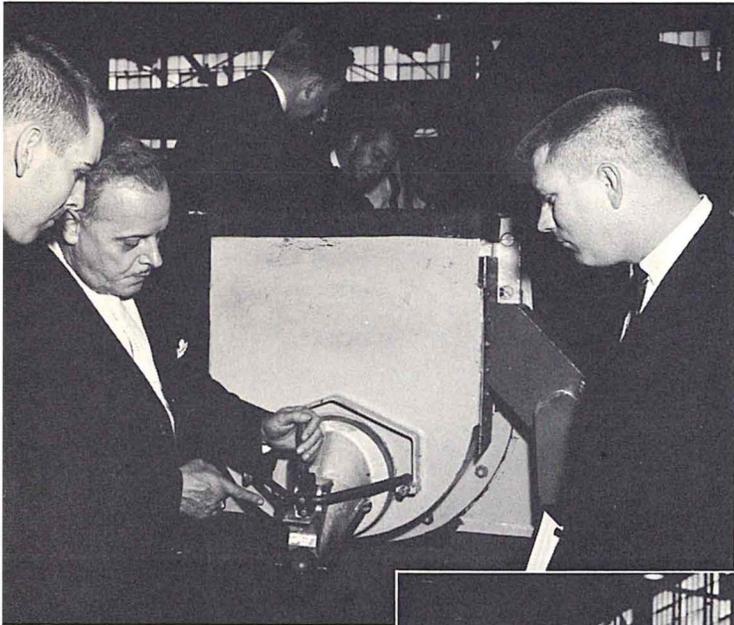
The quality work done in the Foundry instills a definite feeling of pride in the workmen. Records show that turnover is negligible, and most of the work crews are veterans with more than 15 years experience.

Pattern Shop is instrumental in producing *Long-Lyfe* Parts. Jim Olsen works the drill press while John Pittman saws out a pattern. Foundry Superintendent Al Blaskie closely follows their activities.



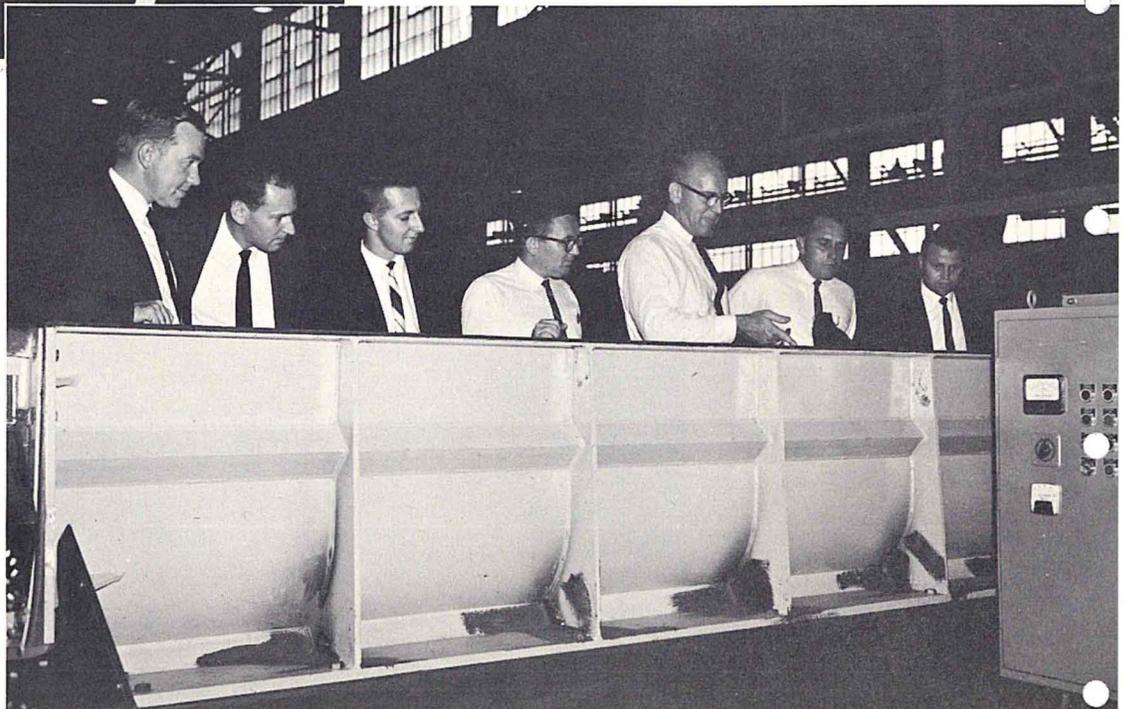


Assistant Advertising Manager Bob Schalliol served as tour guide on the first night of the five-visit plant tour by the Bendix Management Club members and their families. Here, they are shown in the Steel Shop looking at Wheelabrator equipment.



NEWS

A two-day LORCO sales meeting preceded the Metals Show, allowing field personnel to learn about the new line of equipment. Jim Smith, George Seemar, and Barry Selack check out one of the End Discharge vibrators, while Graham Markes, Gordon Medlock, Dean Keener, Paul Kaufman, Lee Wieschaus, Dick Anstine, and Ralph Ballard watch the operation of the new Continuous.





Junior Achievement workers of Wheelabrator's Company — Center-Me-Now — visited the plant selling stock for their Christmas center pieces. Shown here with Vice President Paul Setzler is JA firm president Stella Kowalski, other officers and Club Advisors, Carl Rich, Joe Janush, and Bill Jesernig.

AND VIEWS



Julianna Club used a Gay 90s theme for its annual dance this year. A chorus line and various skits highlighted the event. Willa Mae Parker performed as Sophie Tucker while Julia Ciszczon and Carol Nowacki added their talents as torch singers.

"On-the-Spot" Coverage

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MANUFACTURING
LICENSEES

OF THE WORLD'S LEA

When the name Wheelabrator is mentioned today, it is likely to be in one of 15 foreign languages. Wheelabrator Corporation, Mishawaka, is no longer a domestic. It is universal in scope and prestige.

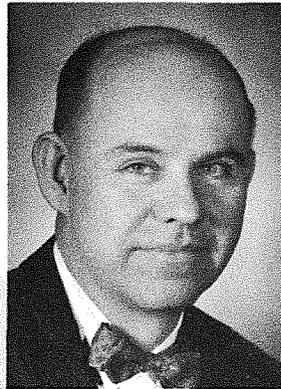
Attesting to universality is the E-for-Export flag flying over the Mishawaka plant. Further testimonial comes from our four licensees in England, Brazil, Switzerland, and Japan, and our joint venture of Wheelabrator-Allevard at Le Cheylas, France, where steel abrasive is made.

Reviewing the Wheelabrator history, you can easily reach this conclusion: We are growing up. And, at the fastest pace in our history.

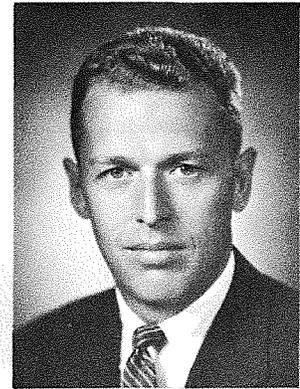
We are sprawling, dynamic, and worldwide, while maintaining traditional service, courtesy, and genuine interest in customer and product.

In 26 fully staffed sales and service agencies in foreign nations, Wheelabrator representatives work just like their American counterparts. They pride themselves in knowing they work for the best, and their customers know it too.

Whether it be in France, Sweden, England, Italy, India, Union of South Africa, Argentina, Puerto Rico, Holland, Australia, Belgium, Germany, Peru, Venezuela, Colombia, Mexico, Luxembourg, Spain, Denmark, Austria, Portugal, Greece, Scotland, Ireland, New Zealand, Uruguay, Brazil, Israel, Philippines, or Nationalist China, people represent us to other people of the same country. We are not "gringo" to them. But, rather a respected and reliable neighbor.



RIORDAN



PFAFF

The importance of the free world market recently prompted President Connaughton to appoint Robert Riordan as Director of European Operations. Don Swardson, former Abrasives Manager, and Frank Culhane, former Dust & Fume Regional Engineer, are resident consultants to Wheelabrator-Allevard in Europe.

In Canada, too, we are making special efforts to serve our customers. Three major offices in Toronto, Montreal, and Vancouver are directed by Robert Campbell, General Manager. L. L. Andrus is President of Wheelabrator Corporation of Canada, Ltd.

All Marketing activities are directed by George O. Pfaff, Director of Marketing. Export follows the lead of Mishawaka sales plans and programs, engineering design, and manufacturing methods. Vice President Stanley Krzeszewski is currently traveling abroad to support this function.

At Mishawaka, pulse-center of domestic and export activity, the daily buzz stems from a complex of departments assisting in the sales program. From Proposal Engineering, through Design Engi-

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REGIONAL
OFFICES

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SALES AND SERVICE
AGENCIES AND OFFICES

DING MARKET CENTERS

neering, to Shop Production, every one connected with the Company plies talents toward getting the job out on time.

In the field, the marketing force is comprised of Field Engineers and Service Engineers working under the Regional Managers. Bob Orth in Chicago, Bob Rich in Detroit, Lee Wieschhaus in Birmingham, Joe Kelly in Cleveland, Larry Kohlmeyer in New York, and Tom McCrory in Los Angeles are the Managers. George Pfaff personally directs the Steel Mill Region.

Jack Pichard, Assistant Director of Marketing, coordinates all marketing activities at Mishawaka, and Jim Barnes, Field Sales Manager, is responsible for sales, working with the Regional Managers.



SWARDSON



CULHANE

Julie Skene, Manager of Equipment Sales, assures that a prospect has all the information available on blast equipment, including a proposal. A. E. Lenhard, Advertising-Sales Promotion Manager, heads a group which provides the promotional material including trade paper advertising, direct mail, literature, shows, movies, etc.

Gordon Medlock, LORCO Sales Manager, and George Jones, Abrasives Sales Manager, serve as product managers for two vitally important items of our line.

Extremely important in this marketing set-up are the functions directed by Phil Jordan, Manager of Customer Relations, in the equipment erection and service operations . . . designed to maintain customer satisfaction.

To present our story at home and overseas — the story of quality and service — we go through marketing channels. The force of this effort shows up daily on the tally sheets. Selling is not restricted to the salesmen, selling is everyone's job.



FIRST OPEN

The tour started at the photo display board in the Demonstration loading area. Here, Ernie Gibson, a tour guide, points the various installations views to a tour group.



In the Demonstration Laboratory, guides explained the operation of Wheelabrator equipment to the family and friends of employees.



Crowds streamed through the LORCO Demonstration Lab, viewing vibratory finishing equipment in mock demonstrations.



After viewing the Steel Shot Plant, the Steel Shop, Offices, and both Labs, the tour groups stopped at the refreshment tent for coffee, cider and doughnuts.

HOUSE

Amazement shown by Wheelabrator Families

Ooh's and Aah's accompanied the 5,000 visitors who toured the plant November 12 and 13 during the first official Open House at Wheelabrator Corporation for families and friends.

Continual amazement crossed the faces of wives and children of employees as they strolled through the plant "seeing where Daddy works."

At the improvised tent theater where two Wheelabrator movies were shown, you would have thought a sneak premiere of a Hollywood epic was being run. Concentration and subsequent approval permeated the theater.

Cider and donuts, key-chain souvenirs, balloons for the kids, and genuine interest in what goes on here, all helped to make the affair a booming success.



Jim McVay, left, explains salient features of the plastic deflasher to an employee and his family.



The refreshment tent provided a moment to rest weary legs. Balloons and key chain souvenirs were given to the visitors, who also viewed Wheelabrator movies on Steel Shot and Steel Mill applications.



Crowds milled outside the tent during the two-day Open House. They also saw themselves on WNDU-TV which featured film clips of the event on the second day.

(Ed. Note: The following information was prepared by our Industrial Relations Department. It makes interesting reading.)

The following chart shows the trend:

If your Annual Wages were	In 1958 you paid for Social Security	In 1962 you paid for Social Security	In 1963 you will pay for Social Security
\$2,000	\$45.00	\$ 62.50	\$ 72.50
2,200	49.50	68.75	79.75
2,400	54.00	75.00	87.00
2,600	58.50	81.25	94.25
2,800	63.00	87.50	101.50
3,000	67.50	93.75	108.75
3,200	72.00	100.00	116.00
3,400	76.50	106.25	123.25
3,600	81.00	112.50	130.50
3,800	85.50	118.75	137.75
4,000	90.00	125.00	145.00
4,200	94.50	131.25	152.25
4,400	94.50	137.50	159.50
4,600	94.50	143.75	166.75
4,800 or more	94.50	150.00	174.00

Your Take Home Pay Will Be Less

. . . because the Social Security law requires an increased amount be taken from your earnings in 1963, and turned over to the Federal Government to help pay the increasing costs of the Social Security system.

The increased deduction is the fourth one in the past five years. None of these tax increases was very big and may not have been noticeable. But, taken together, the four increases amount to as much as \$79.50 a year more than was taken out in 1958. This is an increase of 84% in five years.

This is not the end. An increase of 1/2% is scheduled for 1966, and another of 1% in 1968. Further increases in Social Security coverage will probably mean increased Social Security taxes.

In 1937, the tax rate was 1%. In 1963, it will be 3 3/8%. By 1968, it will be 4 5/8%. Remember, Wheelabrator matches your tax bite dollar for dollar and pays the sum total of all employees' contributions for Social Security.

Company to Pay Insurance Costs

The Company will assume full cost of the hospital insurance plan after the first of the year. You know what this cost is because you have been paying half of it.

After January 1, the cost to the Company will actually more than double because of increases in medical expenses. You would have had to absorb half of this increase, if the Company had not assumed full responsibility.

To cover the cost of the plan, we must sell approximately \$800,000 of additional equipment. It is to your credit that the Company prospers and is able to provide such benefits.

As a responsible employee, you can help the Company prosper by working effectively, reducing waste and scrap, and otherwise improving Wheelabrator's financial health.



"Thank heaven some wasted motion doesn't effect profits."

Stay Healthy

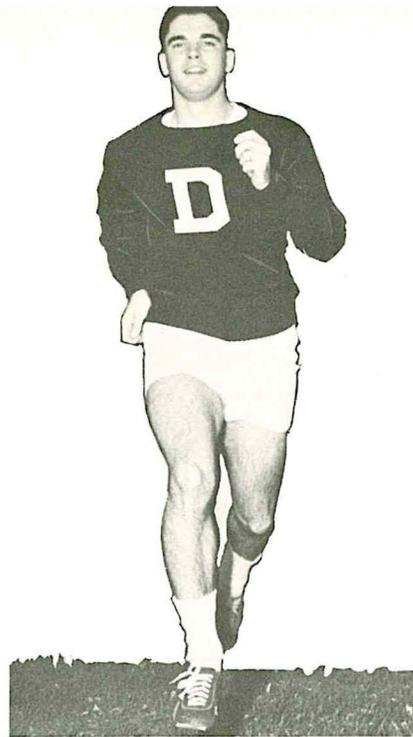
President Kennedy's Physical Fitness Program has received major support from national news media, such as health articles on heart disease and TV documentaries on "The Fat American."

Good health and fine appearance is the theme of the national program, and many here at Wheelabrator have taken the vigorous message to heart.

Cycling may not seem like hard work when Nancy Mast of Engineering does it. But, when she wanted to lose weight (10 pounds) Nancy borrowed a neighbor's bike and got the job done. Others at Wheelabrator attacked the health problem in a variety of ways. Nancy is pictured on the cover with her bike.

Alex Burgin, for example, runs two miles every night after work, and lifts weights three nights. He has lost 20 pounds in three months without the benefit of special dieting.

Dieting does play a major role in losing weight, however. Ron



By Running..

shedding 35 pounds, and still enjoys the basic foods such as bread and potatoes. Sweets and other delicacies, however, have been cut out.

Combining good diet and exercise accounted for Pam Savadori, Engineering, to melt off 35 pounds in a year. Part of her secret? Eat lemons to shrink the stomach.

Harold Anderson, Accounting, dropped 25 pounds in 8 months, and now weighs a respectable 163. He applied himself to a strict protein diet.

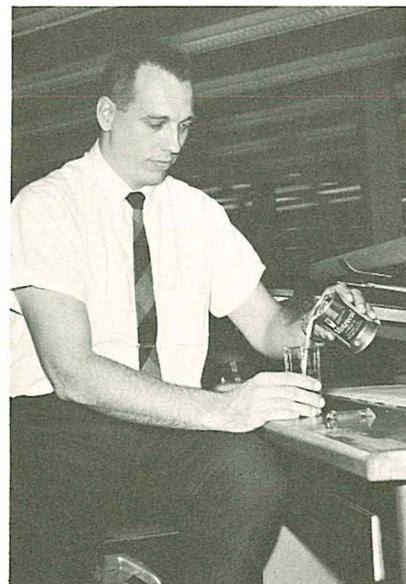
All of these and many more here combine a program of healthful exercise and a nourishing diet to stay vigorous and alert.

Physical culture authorities say "Americans are soft and paunchy." Medical experts stress the need to streamline the body to reduce heart disease. Their combined advice: Keep weight under control to live a useful life. The best exercise is to push away — from the table.

Majewski and Conrad Kriskovsky, both of Engineering, parlayed that "dietary liquid for weight control" into a 25-pound reduction in a four-month period.

Following a calorie-counter, Jo Weindels, Dust & Fume, lost 54 pounds in a year. A back condition and improved personal appearance were the forces behind her weight-loss effort.

Marie Koldyke, Dust & Fume, started a protein diet in January,



... Or By

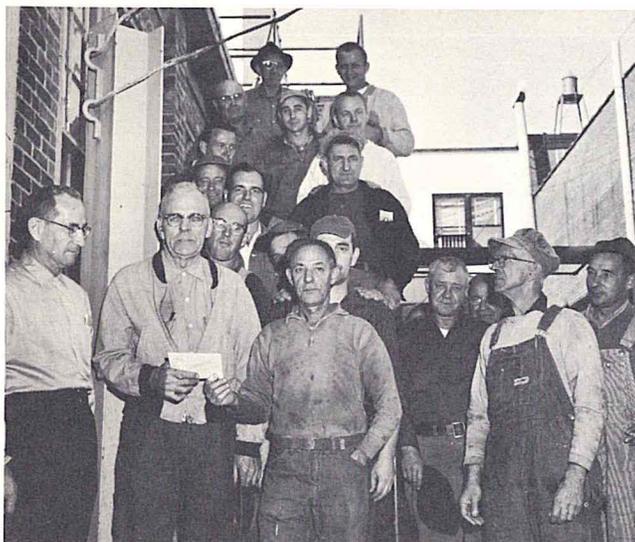
Dieting



Passing PARADE

A newcomer to Research & Development is **Don Chlebek**, drafting engineer, who started September 10 . . . Condolences to **Joe Slater** of Demonstration who lost his mother in September . . . During the first part of his vacation, **Clyde Snyder** of Dust & Fume Lab did some painting and a lot of loafing. Then during the mid-October Indian Summer he enjoyed fishing and hiking in Southern Michigan and further loafing . . . **Milt Hostetter** moved from Demonstration to R & D. Milt was hospitalized and was in traction a part of the summer . . . Congratulations to **Charlie Swift** and his wife for their new daughter, Tamara Lynn, who was born September 7 . . . Ben Van Daele formerly of Yard Maintenance returned to visit friends. Ben enjoys retirement but still does yard work for neighbors . . . **Tom Bodle's** little daughter was taken to the hospital for treatment of a serious eye injury following a fall at home . . . Lucky **Paul Kohler** of Dust & Fume Lab won two baseball pools . . . **Ted Copp** of Research won two more trophies at the Edwardsburg Go-Cart. His wife also won one, making a total of six for the summer . . . **Charlie Carlin**, Chief Metallurgist, has been appointed Production Advisor for the Junior Achievement group . . . It may be a surprise to some that Mr. and Mrs. **Harvey Van Fossen** are accomplished musicians. Mrs. Van Fossen is a professional organist, while Harvey draws a mean string on the bass guitar. He also plays the family's Lowrey Organ . . . The musical Van Fossens and **Ray Steele** are organizing an orchestra here after a successful debut at the Corn and Sausage Roast. (Martha Kemp, Research & Development)

Pat and Bob Sloan vacationed in Florida and visited the Keys just prior to the Cuban situation . . . New moves — **Carol Coppens** now works for **Chuck Ludwig** in Customers Service; **Nancy Nemeth** shares duties for **Jim Barnes** and **Dick Fenska** in Marketing; **Odelia Schaut** now handles Order Entry, and even Xerox has a new home next to the doorway by **Charlie Morfoot's** office . . . **Marilyn Nicolini**



Frank Rendel retired and received a watch from workers in the Maintenance group. Presenting the parting gift is Chuck McConahay.

and **Carolyn Powell** attended an Alpha Beta Gamma fraternity dance of DePaul University at the Sheridan Hotel in Chicago . . . Several members of the Sales Department are sharing a mutual pride because members of their families are attending institutions of higher learning. **Phil Jordan's** daughter Ann is a Purdue sophomore; **Julie Skene's** daughter Linda is a junior at Western Michigan; **Al Lenhard's** daughter Anne is a senior at St. Mary-of-the-Woods; **Ann Sawyer's** niece Sue Ann is a freshman at Purdue as is **Lillian Cook's** son, Doug; **Martha Heston's** son Kenny is a sophomore at Indiana State Teachers College, and **Mary Catherine Stebner's** son Bill Lean is a North-western junior . . . Others bursting buttons are **Mary Hildebrand** whose son Mark made the honor roll with **Laura Forbes' daughter** Linda at the Beiger School. Both are in the advanced class at Beiger School . . . The beaming grandmother in the Lorco Division is **Jean Vergon**. She announced the arrival of Michael Alan Vergon on October 19, and swears he is the "cutest baby in Memorial." Another newborn was announced by Phil and **Toby Smith**. Christopher Phillip joined the fold on September 15 . . . **George Lieser** boasts a "new son" but he got his via the marriage of his daughter Nancy. She became Mrs. Herb Rogers. **Dick Fenska** was in the wedding party . . . **Guy Aubron**, the French trainee with the wonderful sense of humor, had twinges of homesickness after our first snowfall. Guy is quite an avid skier besides being an oarsman . . . Have you met the Super Sales Lady of Abrasives? **Rena Lester**, by name. She sold a carload of tickets to a recent salad luncheon at the East Methodist Church. Rena is following this up with tickets to a Chicken Casserole luncheon. When you going on the road, Rena? . . . **Ann Sawyer, Jean Vergon** and **Sharon Avery** really appreciated the special treat of being invited to the Lorco Sales meeting luncheon at the Randall Inn . . . **Art Fuller** is again very involved with his many activities as Worthy Patron of Eastern Star, and Master of his Masonic Lodge in Elkhart . . . Sympathies to **Del Brambert** whose father died in September and to **Juanita Young** whose father-in-law passed away in October. Del's husband, Jim, is on the road to recovery following a fall in the house.

(Mary Catherine Stebner, Sales)

Karen Kidder of Files left to become Mrs. Richard Manley, U.S. Navy. Good luck Mr. and Mrs. Manley . . . **Lena Thomas**, IBM, had a minor operation October 30, and will be out a short time . . . **Ron Bybee** of IBM left to join the Navy October 15. Newly-wed **Doug Armstrong** replaced Ron . . . **Marge Daugherty** of Billing is a grandma again. Son Bud announced the arrival of a third child, Kathleen Marie . . . **Rosemary Velleman** left November 6 to become Mrs. John A. Derksen Jr. on November 10. Some of the gals had a canned goods shower for Rose, but she may encounter a little difficulty with the proceeds. All the labels were off the cans . . . **Rita Guzman**, IBM, won first place at the Brandywine Country Club Women's Golf Tourney . . . **Jo Weindels**, D & F, returned after six weeks of recuperating from a back operation . . . **Alfred Kroll** has been transferred from Engineering to Dust & Fume . . . **Carol Nowacki** has initiated her new Pontiac Tempest. The damage was all to the car, and thanks to safety belts Carol escaped injury . . . **Clay Dinger** was unable to come to work during the first snowstorm of the season, but he did manage to build a fire in the Dinger fireplace on Donnell Lake. All power was out, and only the warmth of the fire kept the Dingers from freezing.

(Marie Koldyke, Dust & Fume)

Ward Correll's wife, Mabel, replaced Nita Taghon in the Engineering Vault. The Corrells have a son who is a junior at Penn High . . . Additions to the Engineering staff include **Jim Marsh, Mike Maggart**, and **Joe Kuczvara**.

Jim is married and has a nine-month-old son, Roby. He formerly worked at Joy Manufacturing Co., Michigan City. Mike was recently discharged from the Air Force and is married and has a five-month-old son, Jim. Joe, who also is married and has a son, was previously employed at Bendix in St. Joseph, Michigan.

(Pam Savadori, Engineering)

Al Rossell has been transferred from the big Niagara Hydraulic Press to a radial drill press. **Bob Yost** now operates the big press . . . **Don Weaver** transferred from welding to become an electrician. Several more welders have been hired . . . It must be nice to live within a few blocks of work. Others, however, travel some distance to Wheelabrator. From 10 to 40 miles away they come. **Fred Weiland** lives near New Carlisle; **Duane Drake** and **Nelson Kinney** come from Walkerton; **Frank Wilfert** and **Clarence Nettrouer** hail from Goshen, and still others come from Elkhart, Wakarusa, Vandalia, Lakeville, Cassopolis, and other villages and hamlets along the way . . . Last month I saw a sight that 35 years ago would have made an old trapper's eyes bulge and his heart skip a few beats. A beautiful No. 1 skunk ran across the road in front of my car as I drove to work. It was of coal black color with just a white spot on top of its head and tip of its tail . . . More and more of the fellows in the Steel Shop are trying for that "slim look." A good trend may be underway . . . **Jim Montgomery**, formerly in the Production Office, is now in Demonstration . . . After 23 years of married life, Mr. and Mrs. **Francis W. (Bill) Geist** took a second honeymoon through the Great Smoky Mountains. Bill recently gave his new slide camera a workout, including the telephoto lens. It was a great time of the year for such pictures . . . **John Van Belleghem** was hospitalized with a siege of pneumonia.

(Milferd Gardner, Steel Shop)

Joe Flory, Plant Protection, and a former Editor of PARADE, still stays active in running down story ideas for feature articles. He is the author of two pieces in the current issue of HOOSIERLAND Magazine, published at Bourbon, Indiana. Joe has authored more than 50 articles for various publications during the past several years.



Retiree Ben Beckwith, formerly of the Machine Shop, points out a humorous situation at the annual union-sponsored Retirees Dinner in late October. In the picture are Ed Hixenbaugh, Glenn Fulmer, Jim Lester, Beckwith, George Scott, and Louis Matchette.

Mrs. Tharp Expresses Her Sincere Thanks

"The floral contributions and many cards and letters following George's death have meant so very much to me. I want to thank all at Wheelabrator for this kindness.

"My one consolation in his passing was the pride I felt in my husband's devotion to his job. He was truly a Wheelabrator man, and I was proud to be a Wheelabrator wife.

"Again thanks from the bottom of my heart to everyone at Wheelabrator.

"Very Sincerely,

"MRS. GEORGE (FERN) THARP."

YOU CAN FISH ALL YEAR NOW

The Wheelabrator Athletic Association has revised rules for the annual fishing contest, extending the season from November 1, 1962 to October 31, 1963. Prizes will continue to be presented to the first four winners in each of nine species.

This year's winners are:

Bluegill — C. A. Soens, J. Burgess, Bill Fore, and Ray Celie.

Crappie — Ray Celie, Everett Williams, Kenny Bidlack, and J. Van Laecke.

Large Mouth Bass — Marve Powell, Robert Powell, Jack Snyder, and J. Van Laecke.

Small Mouth Bass — J. Van Laecke, Bert Biggs, Ed Higginson, and Ray Celie.

Walleyed Pike — Rick Kanouse.

Yellow Perch — L. Elliott, R. Cholasinski, Ray Celie, Joe Arata.

Northern Pike — Everett Williams, Bill Fore, and J. Van Laecke.

Channel Cat — J. Van Laecke and Ed Higginson.

Trout — Chester Smith and Art Termont.



Nita Taghon Bickel, Engineering Files, opens her wedding gift while Vickie Vanderbeke, Nancy Mast, Sharon Avery, Pam Savadori, Wanda Stutzman, Mary Lou Rethlake, and Pat Robertson look on. Most of the Engineering gals attended the wedding reception and heartily enjoyed the festivities.

WHAT'S NEW

ANNIVERSARIES: Five 20-year veterans are honored in November-December. They are:

- George Wilfret Jr.** Steel Shop
- Art Fuller** Advertising
- Cecil Rice** Steel Shop
- Anton Koleszar** Foundry
- Harold Whitmer** Industrial Relations

RETIREMENTS: Bill (Shorty) Ryman retires in December after 20 years of service in the Steel Shop.

PROMOTIONS: Ed Huemmer adds the Billing Department to his duties as Payroll Supervisor, according to James Donlan, Controller. Ernie Gibson was named Recruiting and Training Supervisor, and Joe Janush became Steel Mill Marketing Specialist, according to George Pfaff.

Employees really put the light to the 1963 United Fund Torch Campaign, topping the assigned goal with a donation of \$18,532.56. Co-chairmen Robert Pherson and Paul Myers spearheaded the drive which netted 101.8% of goal.

Ken Blessing, Dust & Fume Sales Manager, presented a paper on Electric Furnace Fume Control at the 55th annual meeting of the American Institute of Chemical Engineers. Dave Hysinger and Blessing wrote the article, emphasizing our new snorkle method of collecting electric furnace fumes.

C. F. Ludwig announced that the next Customer Training School at Mishawaka for maintenance and operating personnel will be December 3 and 4. The theme of the school will continue to emphasize factors effecting cost and efficiency of blast cleaning equipment.

Robert Riordan, Director of European Operations, appeared on an Export Forum panel at the World Metal Congress in New York City October 29. Riordan explained how Wheelabrator launched its export program and the problems encountered.



Retiree Lou Matchette returned to the Steel Shop to receive a farewell gift from his co-workers. Shown with Lou are Bill Ryman, who retires this month, Herman Jones, Matchette, John Palmer, Elmer Byrd, Jewell Bradberry, Fred De Buck, and Dick Gilmer.

Scholarship applications for Purdue and Notre Dame universities will be taken until January 1, 1963, according to the Wheelabrator Scholarship Committee.

Stipends of \$1000 a year are granted to successful applicants who are sons or daughters of Wheelabrator employees, or employees themselves who are under age 25. Graduates of Mishawaka High School who have no Company affiliation are given third consideration.

While Wheelabrator-connected pupils receive prime consideration, final selection of the awards is made by the scholarship committees of the two universities.

Application forms and further information can be obtained from the Personnel Department.

Ken Blessing, Dust & Fume Sales Manager, announced new territorial assignments for five of his men. John Phelan, Regional Engineer in New York, replaces Frank Culhane in the Chicago territory. Culhane was recently transferred to Europe. Clair Hoffman, Philadelphia Regional Engineer, adds Phelan's territory, working out of both offices. Frank Herbison has moved to the West Coast, working out of the Pasadena office, and Dick Genton will replace Herbison in the Midwest.

Season's Greetings